

ILCHESTER ELEMENTARY SCHOOL
SCHOOL IMPROVEMENT PLAN AT A GLANCE
2018 – 2019



SCHOOL: VISION AND MISSION	SCHOOL TARGETS AND STRATEGIES
<p>Vision: It is our vision to create life-long learners who possess the skills, confidence, and knowledge to meet the challenges that they face today and beyond.</p> <p>Mission: The mission of Ilchester Elementary School is to create a safe and nurturing learning environment that meets the academic needs of all of our learners, as we strive to inspire and guide students to become caring, responsible, independent, and productive members of our diverse community.</p>	<p>Focus area: English Language Arts (ELA)</p> <p>The percentage of students scoring 4 or higher on the PARCC ELA assessment will increase from 79.7% to 80.6%.</p> <p>Instructional Strategies:</p> <ul style="list-style-type: none"> - Teachers will participate in collaborative planning with the Reading Support Teacher (RST) to collaboratively plan instruction and coach teachers to support standards-based learning during the ELA block. - Classroom teachers will provide consistent and effective reading and writing instruction through professional learning, long range planning with colleagues, and planning/coaching sessions with the RST.
<p align="center">HCPSS STRATEGIC CALL TO ACTION <i>LEARNING AND LEADING WITH EQUITY</i> <i>“THE FIERCE URGENCY OF NOW”</i></p>	<p>Focus area: Mathematics</p> <p>The percentage of students scoring 4 or higher on the PARCC Math assessment will increase from 75.5% to 76.5%.</p> <p>Instructional Strategies:</p> <ul style="list-style-type: none"> - Teachers will participate in collaborative planning with the Math Support Teacher (MST) to unpack the standards and plan lessons based on the learning targets outlined on the HCPSS Canvas grade level page. - Teachers will provide consistent and effective math instruction through professional learning, long range planning with colleagues, and planning/coaching sessions with the MST.
<p>Vision: Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p> <p>Mission: HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p>	<p>Focus Area: Discipline Referrals</p> <p>The discipline referral rate will decrease from 2.6% to 2.0%.</p> <p>Cultural Strategies:</p> <ul style="list-style-type: none"> - Completion of Student Services Team (SST) goal setting, meeting frequency (twice/month), documentation, and intervention tracking/review. - PBIS framework is implemented consistently and with fidelity.
<p align="center">HCPSS FOUR OVERARCHING COMMITMENTS</p>	
<p>Value- Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.</p> <p>Achieve- An individual focus supports every person in reaching milestones for success.</p> <p>Connect- Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.</p> <p>Empower- Schools, families and the community are mutually invested in student achievement and well-being.</p>	